

# 2015 ANNUAL REPORT



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OurCompanions.org



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Dear Friends,

2015 has been a remarkable year for Our Companions Animal Rescue. Our family of donors and volunteers contributed to our success in an unprecedented way and I am grateful for each and every act of generosity and kindness.

First, I want to thank our donors for their generous support in the Newman's Own Foundation Sanctuary Challenge. The Newman's Own Foundation, a longtime champion of Our Companions, set forth a great fundraising challenge opportunity. They committed to make a gift of \$100,000 toward our Capital Campaign to build four more cottages at our Sanctuary in Ashford, Connecticut, if we met our very ambitious \$850,000 Annual Fund goal by December 31, 2015.

We are happy to report that we not only met the Challenge – procuring the \$100,000 for the Capital Campaign – but we actually exceeded our Annual Fund goal. This will allow us to meet the growing demands of the community we serve and help even more animals in need in the New Year.

Next, 2015 has also been a record year for volunteer participation. Our volunteer base has expanded to more than 400 members, giving close to 200 hours a week in volunteer service. All of our programs are largely manned by volunteers. We could not respond to the more than 4,500 calls we receive each year on our Animal Helpline, find homes for hundreds of pets each year (many of whom are seniors or have special needs), provide low-cost dog training classes on a regular basis, and provide many other lifesaving services, without this team of dedicated volunteers who make up the backbone of our work force.

Also in 2015, a record number of animal lovers agreed to include Our Companions in their estate plans. The Forever Home Society, which recognizes those who have made a provision for Our Companions in their estate plans, grew by 43%, and now boasts nearly 80 members. Donors who support us in this capacity ensure that Our Companions will be aiding pets in need for generations to come.

As we move into 2016 we have ambitious plans, which include fundraising to expand our Sanctuary. With the additional four cottages, which we hope to construct in early 2017, we will be able to house twice as many homeless cats and dogs at the Sanctuary campus.

Like the animals we care for, Our Companions is on a journey, and this next leg of that journey will bring us significantly closer to fulfilling our mission. Thank you for being part of our organization and helping us fulfill our promise to always do the right thing for animals, regardless of the challenge or cost. Thank you for being on this journey with us.

Sincerely,



Valerie Friedman



*Our Companions Animal Rescue provides many programs that help homeless animals in need today while working to prevent animals from becoming homeless. Our goal is to use adoption as a last resort by providing programs to keep pets with their current families. In 2015 we were able to preserve the homes of more than 350 pets through our behavior intervention and pet retention programs.*

*Following, are a few highlights of the many achievements realized this past year through our programs and services.*

# BEHAVIOR PROGRAMS

## **Canine College Volunteer Program**

The intent of the Canine College Volunteer Program is to provide volunteers with background and informational resources that they will use to assist pet owners in better understanding canine cognitive learning and behavior, as well as preserving and enhancing their human/canine relationships. Such efforts help to preserve the homes of dogs who are at risk, by providing solutions for the pet owner so they can better understand and respond to their dogs. Our programs also provide behavioral support for dogs at our Sanctuary in Ashford, Connecticut, and dogs in municipal shelters.

During 2015, the number of volunteers in our Canine College program grew by 20%. Educational programs for volunteers included classroom sessions and hands-on workshops for new volunteers, monthly volunteer meetings and semi-annual seminars.

The newly implemented Animal Control Officers (ACO) Adoptable Canine Program provides training classes for municipal ACOs and shelter dogs. The program also pairs Canine College volunteers with a municipal shelter, providing one-on-one training to shelter dogs to increase their adoptability.

### *2016 Canine College Program Goals:*

- Grow the ACO Adoptable Canine Program to provide additional training and partner with more municipal shelters.
- Continue to increase the number of Canine College volunteers in order to provide more support for programs aimed at saving canine homes and lives.
- Develop a community outreach and education program for families to reduce the number of child-related dog bites.

## **Training Classes**

Throughout 2015, Canine College Volunteers provided Our Companions Family Companions training classes to 173 clients. Classes include Family Companions 1 & 2, Walking Club, Focus Classes, and Trick Training. The goal of these classes is to teach clients positive reinforcement and management skills to develop and grow the human/canine relationship.

During the past decade, lifestyles have changed, and by extension, the way in which dogs fit into our lives also has changed. This, compounded with an increase in the population of under-socialized, fearful and reactive dogs, has led to a growth in the need for help beyond typical dog obedience classes.

The Family Companions classes fill this need by providing fearful and reactive dogs a safe, controlled place to learn attention skills, confidence and impulse control. Pet owners learn to understand their dog's emotions as well as how to support their fitting into the family's unique lifestyle. Without attending these classes, many more dogs would be surrendered to local shelters. Instead, pet owners and dogs are given invaluable skills that help them thrive in their shared environment.

*The Family Companions Training Class program has identified the following goals for 2016:*

- Continue to increase the number of Canine College volunteers in order to provide more support for Family Companions Classes.
- Develop file sharing to improve communication with volunteers involved in the training classes.
- Upgrade the Program Center Training room to enhance the learning environment.
- Develop a Media Intern position to document classes to be used as educational resources.

## Evaluations and Private Training

Our Companions' Canine Operations Director offers dog behavior evaluation sessions each week for the community free of charge.

These evaluations are conducted prior to rehoming a dog, or when a client has a specific behavioral issue that requires additional time and attention to resolve. In 2015, Our Companions conducted 73 Behavioral Evaluations. About 65% of these sessions allowed us to move dogs into our rehoming program with a clear understanding of their personalities and behavioral needs, enabling us to find the right match for their future adoptive home.

Since preserving the original home is always our priority, we are proud to report that in nearly 20% of cases, we were able to provide a behavioral treatment plan that allowed people to keep their dogs by solving often complex behavioral problems.

Our Companions also offers private training, which is usually only done if a visit to the home is essential in remedying the behavioral issue, or if classes are not an option. Finally, in 2015, Our Companions provided 25 free behavioral evaluations, as well as expertise and resources, to municipal Animal Control facilities and ACOs requesting assistance.



**W**hen Kobie began showing aggression toward members of his family, they contacted Our Companions to discuss options for finding him another home. After learning about our training programs, they decided to pursue training as an alternative course of action. Through the program they learned that Kobie was exhibiting aggression because he was afraid and was being put into situations that made him uncomfortable. By understanding the reason behind his behavior, the family was able to recognize Kobie's signals and use techniques to manage the situation. "Kobie has gained more confidence and he has made such great progress," says Michael, Kobie's owner. "We've also learned how to manage his behavior and it's made a difference for all of us."



## Feline Behavior

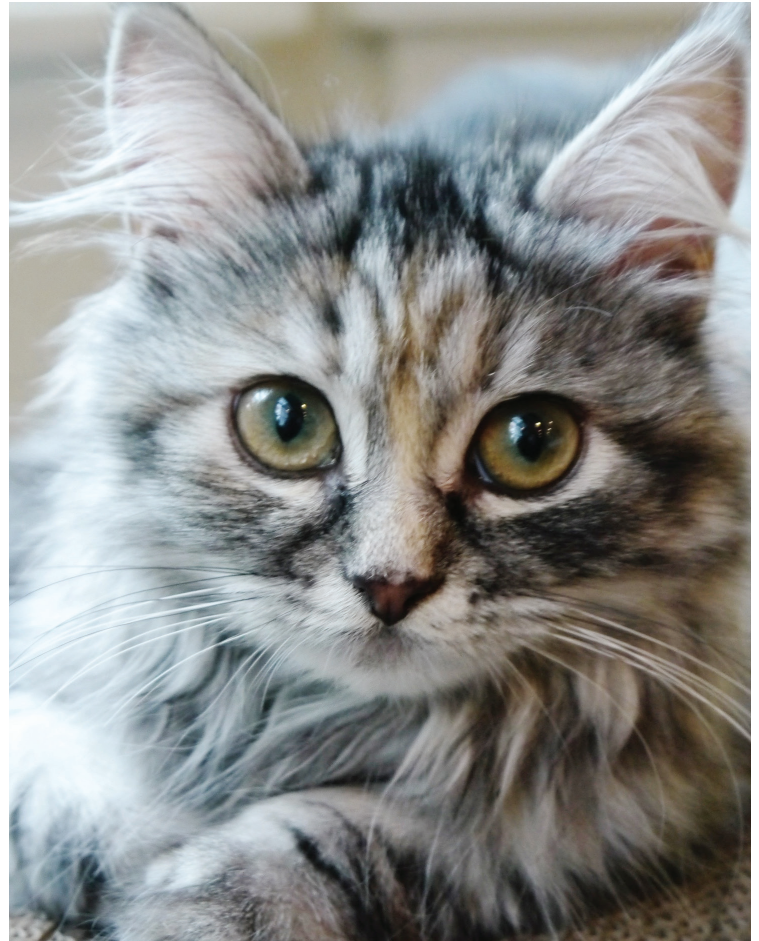
Feline Behavior has always been a focus of Our Companions' Cat Retention Programs. Unfortunately, in the past there have been few resources dedicated to the area of cat behavior, yet it's a leading reason that cats become homeless. This year, we established a Cat Behavior Counseling component for our Helpline, which has been utilized frequently since its inception.

### *2015 Accomplishments:*

- Two staff members and one volunteer completed a course to become Certified Cat Behavior Counselors with the Humane Society of the United States.
- Our Companions worked with the Humane Society of United States to deliver a national webinar on creating a Cat Retention Program.
- Our Companions staff members delivered a human education program on Cat Behavior at a local library.
- Our Companions launched webpage to advertise cat behavior services to the community.
- The Cat Behavior Helpline handled 17 in-depth behavior cases, enabling these cats to stay in their current homes, rather than potentially being surrendered to shelters.

### *2016 Goals:*

- Train a volunteer to work on their own caseload of cat behavior cases.
- Deliver Cat Retention program at a national conference with Humane Society of the United States.
- Continue to offer Cat Behavior counseling to those in the community looking for assistance.
- Offer a humane education program at the Program Center, which will be open to OC volunteers, the public and other organizations.



**C**ats can be stoic creatures and it can be difficult sometimes to determine the cause of a behavioral issue. When Jori contacted us looking for advice on how to help her cat Coco, who was eliminating outside the litter box, she knew the problem was anxiety, but the cause was unknown. Through work with a Certified Cat Behavior Counselor, we were able to identify that the anxiety was caused by issues with other cats in the house. A behavioral treatment plan was created that involved interactive play therapy. After a few weeks, Coco's litter habits were back to normal and she became a much happier, confident cat. In a follow-up communication, her owner wrote, "We've been following the play therapy. She destroyed a bird feather attachment the other day, so she's definitely engaged! Really appreciate your help!!! We love seeing her come out of her shell - she's a feisty little fur ball!!" **Congratulations, Coco and Jori!**

# FELINE STERILIZATION PROGRAMS

## **Sterile Feral**

Our Companions specializes in reducing the population of feral cats through our Trap-Neuter-Return (TNR) program. This method is effective in permanently reducing the population of feral cats in a community. Our Trap Training program provides feral cat caregivers with the training, equipment, veterinary services and volunteer support to safely and humanely provide Trap, Neuter, Return (TNR) services for feral cats that include donated food and warm feral cat shelters.

### *2015 Accomplishments:*

- Trained 42 colony caregivers on our Trap, Neuter, and Return protocols for feral cats.
- While many clients are able to cover the cost of vetting the feral cats in their care, for many caregivers this is a burden they simply cannot take on. OC was able to assist with the veterinary costs of sterilizing 97 feral cats through our voucher program.

### *2016 Goals:*

- Continue to offer our monthly Trap Training Class as well as meet the immediate training needs of those with a sick, injured or pregnant feral cat, with the goal of training 50 colony caregivers and providing voucher assistance to help obtain veterinary care for 150 feral cats.
- Offer an educational seminar open to the public detailing our feral program offerings and what citizens can do to assist the community cats in their local neighborhoods.

Additionally, we will continue to provide feral colony caregiver support through programs such as our Feral Cat Food and Feral Shelter Distribution Programs. In 2015, we collected and distributed more than 6,000 pounds of cat food and provided twelve shelters to colony caregivers. Our cat food and shelters are made possible thanks to the dedication and hard work of many of our volunteers and vet partners who host food drives. We anticipate growing these programs by 10% in 2016.

## **Friendly Feline Veterinary Voucher Program**

Our Companions provides affordable veterinary services for owned cats, and those in our rehoming program.

### *2015 Accomplishments*

- Provided veterinary assistance to 68 cats to prepare them for our rehoming program.
- Added two local veterinary partners, making access to quality veterinary care more readily available for our clients.

### *2016 Goals*

Continue to work with clients in need of finding their adoptable cat a new home. Many of our clients find themselves needing to rehome a cat for different reasons (e.g. transitioning into senior housing, downsizing, allergies, pets that don't get along, etc.). In the coming year, we will expand our program, enabling us to assist more clients in obtaining veterinary care for their cats, in an effort to prepare them for rehoming, and without their having to resort to a shelter.

# RESCUE AND ADOPTION PROGRAMS

## Adoption Program

Our Companions Adoption Program aims to find a pet who will be the best match for each adopter. To accomplish this, we know each animal's personality and needs and we get to know our adopters and their lifestyles. OC provides its adopters with support from the start of the journey and throughout the animal's entire life, including pre-adoption counseling, assistance while the animal is settling in and life-long support. Our goal is to find loving homes for our animals and to facilitate individualized adoptions that meet both the adopter's and animal's needs.

### *2015 Accomplishments:*

Approximately 150 pets were adopted through Our Companions programs, including 35 pets who were residing at the Sanctuary. Approximately 40 % of these pets are considered special-needs animals, due to medical or behavioral reasons, including pets who are blind, FIV-positive, Feline Leukemia-positive, and who have neurological issues or injuries. Many are considered seniors as well. In addition to cats and dogs, Our Companions assisted in finding homes for small and unique pets, including seven Syrian hamsters and eight rabbits.

OC hosted 11 Meet and Greet events at the Program Center, offering the community an opportunity to meet some of our adoptable pets and to speak with our Helpline volunteers and staff about the adoption process.

## Fur Get Me Not Fund

The Fur Get Me Not Fund for cats provides funding for emergency veterinary care for homeless and feral cats. In 2015, Our Companions provided the funding to assist 34 cats who required urgent veterinary care. All of these cats were injured feral cats, friendly stray cats or personal pets who suffered a catastrophic injury or illness.



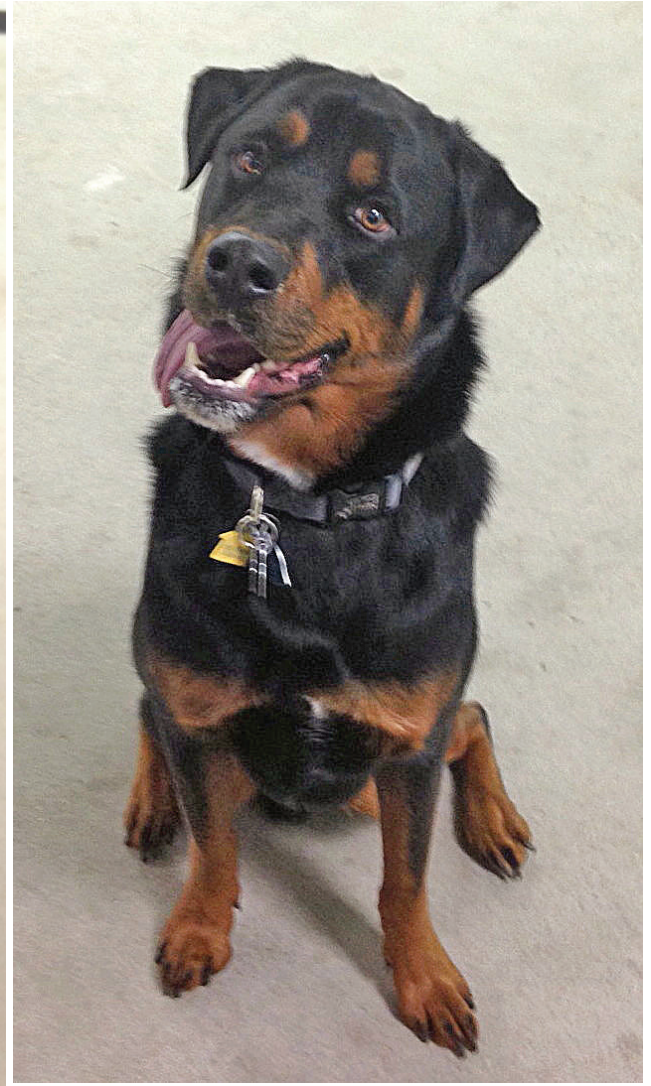
**T**iny Violet was found as an orphaned kitten under some bushes in Hartford. Estimated to be five weeks old, dehydrated and malnourished, with multiple fractures to both hind legs, Violet clearly needed our help! She received extensive veterinary care through one of our vet partners and was fostered by one of our staff members until she was healthy and strong enough to be adopted. She was adopted by a wonderful couple who recently had to say goodbye to their senior cat. Violet is now thriving with their undivided attention!



## Crickett Fund

The Crickett Fund was set up to provide financial support for dogs in need of urgent or emergency veterinary care. The funds are often used to support municipal animal control to help dogs in their care.

In 2015, the Crickett Fund provided veterinary assistance for twelve dogs.



**M**oose was rescued as a puppy from a high-kill shelter in South Carolina and adopted by a family here in Connecticut. When he was nine months old, x-rays confirmed severe hip dysplasia in both hips. The specialist recommended FHO surgery (Femoral Head Ostectomy), which was beyond what the family could afford. They reached out to OC for assistance, which we readily agreed to, provided they would find a way to get Moose the physical therapy he would need post-surgery. Moose had surgery on his left hip in November 2014 and his right hip in March 2015, followed by physical therapy, which played a huge part in his recovery. Moose is now full-grown and is able to run and play normally.





# SANCTUARY

Each year in Connecticut's shelters, adoptable animals are destroyed, many of whom could have been saved if they had a proper environment for longer-term rehabilitative care. The Sanctuary's purpose is to meet the needs of this vulnerable group of animals. Our Sanctuary helps these animals by providing a home-like setting that is conducive to a longer-term stay and a low-stress, enriching atmosphere that encourages healing and rehabilitation. Each animal receives a medical and behavioral treatment plan that is modified weekly. The Sanctuary also serves as an adoption center, providing an inviting place for people to meet our animals.

More than 200 volunteers are actively involved providing the bulk of the daily care and socialization for the animals at the Sanctuary. Volunteers arrive each day in the morning and provide daily care-giving and socialization in shifts throughout the day, culminating with the "Tuck-In Shift," that begins around 6PM. During the Tuck-In shift, the volunteers spend quiet evening time with the animals, provide evening feeding, medication, socialization and then lovingly tucks each animal in for the night. Our Sanctuary would not be able to deliver these life-saving services without the dedication and commitment of our volunteer team.

## *2015 Accomplishments:*

In 2015, Our Companions started an Internship program with the University of Connecticut in Storrs. Two interns gained course credit toward their college degrees through their work with cats at the Sanctuary. Four additional interns gained course credit toward their college degrees through their work with dogs at the Sanctuary. The interns learned all phases of our work with the animals at the Sanctuary, and also gained exposure to other OC programs at our Program Center in Manchester.

- Our Companions also began tracking volunteer hours at the Sanctuary with the goal of being able to reward our volunteers when they reach milestones by hour of service, and in order to understand our retention rate, and how this will impact our needs as we expand the Sanctuary.
- Since we started tracking hours on June 29, 2015, OC volunteers have spent a total of 1,462 hours working with the cats and a total of 5,273 hours working with the dogs at the Sanctuary. This averaged out to a total of 162 volunteer hours each week.



**W**endy, a hound mix, was seized in an animal neglect case. She had been used as a backyard breeder and the years of living outside and being exploited to produce litter after litter left her in very bad physical shape. She had a number of problems including skin infections and internal and external parasites. She also had a visible tumor in her eye and another that was developing in the other eye. She required a rather specialized dental surgery as her teeth were reduced to splintered shards from years of chewing rocks out of boredom. We provided her with long-overdue veterinary care and she blossomed into a healthy, happy dog. Wendy eventually was adopted by a wonderful family and has developed a special bond with Zain, a teenaged boy in the family.

### *Feline Sanctuary 2016 Goals:*

- Work with architect to finalize design of new cat cottages for 2017 construction.
- Develop new strategies for training volunteers, such as instructional DVDs.
- Enhance volunteer program by adding new areas such as a cleaning crew or house assistant crew.

### *Canine Sanctuary 2016 Goals:*

- As we move into 2016, we are looking to formalize and expand the role of our dog volunteers, to include:
  - ▷ House assistants—House assistants help to provide the evening meal, as well as perform basic routine tasks in the cottages such as laundry and cleaning, in addition to providing exercise or any special care that a dog may require.
  - ▷ Behavior Volunteers—Behavior volunteers take the dogs to our weekly Sanctuary class, and also work on specific behavior prescriptions with individual dogs.
  - ▷ Transport and Class Handlers—these volunteers transport the dogs to class in Manchester, and then handle a dog for the class before returning. They are responsible for reporting back to the staff on the conduct of the dog, what was learned and what the dog needs to work on for the upcoming week.



*Snickers, a 15-year-old cat was abandoned in an apartment after his owner went to jail. Animal Control impounded the cat and after he was examined by a veterinarian they reached out to Our Companions for help. They knew an elderly cat, who also happened to be FIV+, would need a special place to spend his time until a new home could be found. Snickers was quite healthy and vibrant for a 15-year-old, but were definitely concerned about his prospects for finding a home. Once adopters had the chance to visit with him in the home-like environment of our Rescue Cottage, they fell in love and the rest is history. When the adopter was talking about her decision to adopt Snickers, she said, "Even if we only have him a few years, I was able to give a senior cat a home that he might not of gotten. I'm glad we adopted him."*

- We are also looking to create a new volunteer training program utilizing multimedia training tools. We are hoping that this training program can be used in other ways throughout the organization such as for the ACO Adoptable Canine Program.
- Lastly, we are looking into ways for our volunteers to be able to access information remotely on the dogs with whom they work at the Sanctuary. We hope to have this in place before the end of 2016.



# HUMANE EDUCATION

## The Buddy Project

The Buddy Project is an innovative program that pairs at-risk youths (who are in danger of failing in school) with at-risk dogs from our Sanctuary. The pair then becomes a working team with the goal of creating mutually beneficial experiences for both the student and the dog. The program incorporates input from social workers, teachers, and parents to identify young people who may benefit from this form of animal-assisted intervention (AAI). All Buddy Project dogs are temperament-tested by Our Companions' Canine Operations Director prior to enrollment. Lessons are individualized based on the needs of the students and the dogs. The students participate in weekly training sessions, which teach the foundation skills of positive reinforcement dog training.



### *2015 Accomplishments:*

- Held 52 hour-long Buddy Project Sessions, including one long-term client and a repeat group client from 2014.
- Worked on developing partner relationships, creating new ones, as well as enhancing those existing from prior years.
- First young adult enrolled.

### *2016 Goals:*

Apply for grant, additional funding would allow for:

- New partner development and maintaining established partnerships.
- Improving ability to respond to new inquiries we have been receiving.
- Encouraging long-term participation of youth.
- Establish scholarship fund for youth who show promise but lack funding to continue (which will also help encourage long term participation).
- Investigate possibility of holding some sessions at the Sanctuary using Twilight's house. This would require new partner relationships that are geographically closer to that location.
- Encourage involvement of small group with new partner.
- Develop Buddy Project internship program.

# 2015 Financial Highlights

Our Companions Animal Rescue completed another very successful year in 2015 and the organization continues its track record of meeting or exceeding its financial goals. Every year since being founded in 2002, Our Companions has seen an increase in the amount of general donations, which is income derived from small donations received by the general public and is the key for any nonprofit to build a sustainable organization. Our Companions' donor base continues to grow, which shows the support that exists within the community for our core mission of doing the right thing for animals. The Sanctuary in Ashford is now in its third year of operation and is a large part of the reason why the animal welfare community has embraced and supported Our Companions Animal Rescues' efforts to create a more humane animal environment in Connecticut. Other highlights for 2015 include the Sanctuary's continued expansion and this year an additional 4 acres of land with a small house on it adjacent to the existing property was acquired. This property was strategically located and was an important addition to the Sanctuary. In addition, the Newman's Own Foundation issued a challenge grant which resulted in Our Companions receiving \$100,000 to be used for the Phases III construction at the Sanctuary.

The detailed comparative income statement and balance sheets are shown on the following pages. Total income from all sources in 2015 was \$1,021,616 compared to \$1,280,071 in 2014. The slight decrease was due to 2 large bequests that Our Companions received in 2014 for \$372,059. Bequeaths continue to play an important role in Our Companions long term financial growth and are projected to assist in the future with achieving long term strategic goals such as funding an endowment. Total regular donation income was \$976,793 in 2015, which was noteworthy in that it exceeded the budgeted amount of \$850,000. Program income for canine training classes was \$22,842 in 2015 and other restricted grants was \$21,981. These are grants received from local foundations which are to be used for specific purposes. For example \$9,600 was received from the Mortensen Foundation for the specific purpose of installing an additional play yard for the dogs at the Sanctuary.

Total expenses were \$954,962 in 2015 which came in under the budgeted amount of \$997,842, and this number includes \$95,123 in noncash depreciation expense. Of course it's the animals that are the main priority and last year \$72,965 was spent on veterinary care and another \$22,048 spent on general pet care related items. The employed staff continues to grow and in 2015 Our Companions is budgeted for 10 full time and 9 part time employees, all of whom contribute significantly to running Our Companion's growing operations.

In the other income/expense category, Our Companions had \$11,933 in interest and dividend income in 2015 and an unrealized loss of \$7,856 on the board restricted endowment fund. Net income was \$70,736 after depreciation and \$165,859 before depreciation.

On the balance sheet side, Our Companions finished the year with a total of \$1,308,745 in restricted and unrestricted funds, compared with \$1,254,236 at the prior year end. Note that this was after the capital expenditure for \$176,483 was made to acquire the property adjacent to the Sanctuary. Our Companions has no debt, and an insignificant amount of liabilities (\$6,639) and the strength of the balance sheet enables Our Companions to be well positioned to execute its long strategic plan.

For complete audited financial statements, please contact Susan Linker, CEO at 860-242-9999, ext. 301 or [SusanL@OurCompanions.org](mailto:SusanL@OurCompanions.org).

# Comparative Balance Sheets

For the periods ending 12/31/15 and 12/31/14

	<u>12/31/15</u>	<u>12/31/14</u>	<u>Net Change</u>
<b>ASSETS</b>			
<b>Current Assets</b>			
General Fund Cash on Hand	715,001	750,317	(35,316)
Board Restricted Fund	502,635	500,100	2,535
Capital Campaign Funds	75,665	2,815	72,850
Other Restricted Funds	15,444	1,004	14,440
<b>Total Cash &amp; Short Term Investments</b>	<u>1,308,745</u>	<u>1,254,236</u>	<u>54,509</u>
 <b>Prepaid Expense</b>	 3,656	 5,606	 (1,950)
 <b>Accounts Receivable</b>			
 <b>Fixed Assets</b>			
Land	564,584	456,400	108,184
Land Improvements	254,797	254,797	-
Buildings & Improvements	1,650,656	1,582,357	68,299
Vehicles	22,895	22,895	-
Furniture, Fixtures, Equipment	61,154	61,154	-
Machinery & Equipment	30,413	23,876	6,537
Construction In Progress	1,650		1,650
Accum Depr - Furn, Fixt, Equip	(307,674)	(212,551)	(95,123)
<b>Total Fixed Assets</b>	<u>2,278,475</u>	<u>2,188,928</u>	<u>89,547</u>
 <b>TOTAL ASSETS</b>	 <u><u>3,590,876</u></u>	 <u><u>3,448,770</u></u>	 <u><u>142,106</u></u>
 <b>LIABILITIES &amp; EQUITY</b>			
<b>Current Liabilities</b>			
Federal Withholding Liability	4,893	7,577	(2,684)
State Income Tax Liability	697	1,062	(365)
Ct State Sales Tax Liability	1,049	1,130	(81)
<b>Total Payroll &amp; Sales Tax Liabilities</b>	<u>6,639</u>	<u>9,769</u>	<u>(3,130)</u>
 <b>Total Current Liabilities</b>	 <u>6,639</u>	 <u>9,769</u>	 <u>(3,130)</u>
 <b>Equity</b>			
Retained Earnings	3,439,001	3,027,666	411,335
Net Income	145,236	411,335	(266,099)
<b>Total Equity</b>	<u>3,584,237</u>	<u>3,439,001</u>	<u>145,236</u>
 <b>TOTAL LIABILITIES &amp; EQUITY</b>	 <u><u>3,590,876</u></u>	 <u><u>3,448,770</u></u>	 <u><u>142,106</u></u>



# Comparative Income Statement

For the 12 month periods ending 12/31/15 and 12/31/14

	12 Months Ended 12/31/15	12 Months Ended 12/31/14	Over / (Under) Vs Prior Year	Over / (Under) %
Income				
Animal Program Fees	22,842	22,948	(106)	0%
Donation Income - General	976,793	850,064	126,729	15%
Donation Income - Board Designated	-	372,059	(372,059)	
Donation Income Restricted Grants	21,981	35,000	(13,019)	
Total Income	1,021,616	1,280,071	(258,455)	-20%
Administrative Expenses				
Salary Expense	441,103	367,413	73,690	20%
Payroll Taxes - Fica & Suta	37,621	31,386	6,235	20%
Veterinary	72,965	72,691	274	0%
Pet Care Expenses	22,048	21,742	306	1%
Printing	9,433	7,493	1,940	26%
Postage	15,147	16,899	(1,752)	-10%
Insurance	33,716	36,935	(3,219)	-9%
Promotional	4,110	7,564	(3,454)	-46%
Professional Fees/Consultants	25,054	20,532	4,522	22%
Information Technology Services	37,736	43,020	(5,284)	-12%
Utilities	33,077	28,163	4,914	17%
Office and Facility Supplies	28,029	32,626	(4,597)	-14%
Rent & Lease Expense	40,950	41,025	(75)	0%
Repairs & Maintenance	10,348	7,952	2,396	30%
Conference & Seminar Registrations	554	1,664	(1,110)	-67%
Event & Trade Show Fees	468	310	158	51%
Advocacy	2,801	1,670	1,131	68%
Educational Materials	11,790	13,092	(1,302)	-10%
Stewardship/Cultivation	194	973	(779)	-80%
Training Program Expense	19,999	24,419	(4,420)	-18%
Volunteer Expenses	1,148	1,458	(310)	-21%
Miscellaneous Expense	612	898	(286)	-32%
Bank Fees	6,865	6,502	363	6%
Travel & Meal Expense	4,071	4,824	(753)	-16%
Depreciation Expense	95,123	108,382	(13,259)	-12%
Total Administrative Expense	954,962	899,633	55,329	6%
Net Ordinary Income	66,654	380,438	(313,784)	82%
Other Income/Expense				
Interest & Dividend Income	11,933	4,333	7,600	175%
Realized Gain/Loss on Investments	5	(2,506)	2,511	
Unrealized Gain/Loss on Investments	(7,856)	(2,930)	-	
Total Other Income & Expense	4,082	(1,103)	5,185	-470%
Net Income	70,736	379,335	(308,599)	81%

## MAILING ADDRESS

**Our Companions Animal Rescue**  
P.O. Box 956  
Manchester, CT 06045-0956  
860-242-9999  
Fax 860-331-8555

## FACILITY LOCATIONS

**Ashford Sanctuary**  
46 Floeting Road  
Ashford, CT 06278  
*Visiting Hours: Saturday, 1pm-3pm and by appointment*

**Valerie Friedman Program Center**  
34 Sanrico Drive  
Manchester, CT 06042  
*Hours: M-F 9am-5pm and by appointment*

**[Ourcompanions.org](http://Ourcompanions.org)**